

**BROWNSTOWN PRC**

**John Massenberg, President**

## CONTINUING CHALLENGES

The Holidays are upon us, and the Brownstown Committee wishes you and your loved ones a Merry Christmas and a Happy New Year. And please, have a safe one too!

SHEET METAL OUTSOURCING

On October 3, 2002, Bernie Ricke, Local 600 2nd Vice President, Dave Driscoll, and I met with Plant Manager Mike Skinner and H.R. Manager Kevin Legel to discuss the outsourcing of sheet metal and the diversion of trailers. We were told by management that on October 2, 2002, one of the suppliers was shut off, and on October 4, 2002, the other was shut off. As of October 1, 2002, the 40–50 trailers per day will go back to 15–20 trailers per day. By the end of the year, there won't be any trailers shipped around PRC. With the outsourcing of sheet metal, management will ask Ford stamping to move the processing date to the first of the year.

CONTAINERIZED FLOW

Management implemented a new process called Containerized Flow on November 4, 2002. This process allows for suppliers to apply labels to pallets - this is the work of checkers at PRC. The National Agreement says all labels will be applied by UAW employees. Management says that language does not apply to this process. Since June of 2002, management and the Union have discussed containerized flow and the Union expects Guaranteed Employment Number (GEN). Grievances are in the procedure to force management to recognize the national agreement. As your Union, we will continue to fight management on all violations.

ATTENTION!

* Brothers and sisters, it's time for all employees to come together and stop snitching on each other. Open your eyes and see what management is trying to do. Stand together as one and always protect yourself!
* WAKE-UP - Buying non-Ford Products could cost you your job.

Condolences

On behalf of the Brownstown PRC UAW staff and membership, our condolences go out to the families of Gary Branch, Larry Luna, and to all others who have recently lost loved ones.